

**Classified Employee  
Kinds and Levels Salary Schedule  
Date of Implementation: July 1, 2010**

|                    | 2008-09 | 2009-10 | 2010-11 |  |
|--------------------|---------|---------|---------|--|
| Level 0            | 6.55    | 7.25    | 7.25    |  |
| Level 1            | 8.02    | 7.94    | 7.94    |  |
| Level 2            | 8.50    | 8.42    | 8.42    |  |
| 2.00 (CLS 02 1.0)  | 8.50    | 8.42    | 8.42    |  |
| 2.00 (CLS 02 2.0)  | 8.50    | 8.42    | 8.42    |  |
| 2.00 (CLS 01 3.0)  | 8.50    | 8.42    | 8.42    |  |
| 2.00 (CLS 03 1.0)  | 8.50    | 8.42    | 8.42    |  |
| 2.00 (CLS 02 3.0)  | 8.50    | 8.42    | 8.42    |  |
| 2.01 (CLS 03 2.0)  | 8.65    | 8.57    | 8.57    |  |
| 2.02 (CLS 02 3.1)  | 9.10    | 9.01    | 9.01    |  |
| 2.03 (CLS 03 3.0)  | 9.51    | 9.42    | 9.42    |  |
| 2.04 (CLS 03 3.1)  | 9.91    | 9.82    | 9.82    |  |
| 2.05               | 10.56   | 10.46   | 10.46   |  |
| 2.06 (CLS 04 3.0)  | 11.14   | 11.03   | 11.03   |  |
| 2.07 (CTS 06 3.0)  | 12.01   | 11.89   | 11.89   |  |
| Level 3            | 9.01    | 8.92    | 8.92    |  |
| 3.00 (CLS 03 2.0)  | 9.01    | 8.92    | 8.92    |  |
| 3.01 (CLS 03 3.0)  | 9.51    | 9.42    | 9.42    |  |
| 3.04 (CLS 04 3.0)  | 11.14   | 11.03   | 11.03   |  |
| Level 4            | 9.55    | 9.46    | 9.46    |  |
| 4.00 (CLS 03 1.0)  | 9.55    | 9.46    | 9.46    |  |
| 4.00 (CLS 03 2.0)  | 9.55    | 9.46    | 9.46    |  |
| 4.00 (CLS 03 3.0)  | 9.55    | 9.46    | 9.46    |  |
| 4.02 (CLS 03 3.1)  | 9.91    | 9.82    | 9.82    |  |
| 4.04 (CLS 04 3.0)  | 11.20   | 11.09   | 11.09   |  |
| 4.05 (CLS 05 2.0)  | 11.29   | 11.18   | 11.18   |  |
| 4.06 (CLS 05 3.0)  | 12.25   | 12.13   | 12.13   |  |
| 4.07               |         | 10.15   | 10.15   |  |
| Level 5            | 10.74   | 10.64   | 10.64   |  |
| 5.01 (CLS 03 1.0)* | 10.19   | 10.09   | 10.09   |  |
| 5.00 (CLS 03 3.0)  | 10.74   | 10.64   | 10.64   |  |
| 5.00 (CLS 04 1.0)  | 10.74   | 10.64   | 10.64   |  |
| 5.00 (CLS 04 2.0)  | 10.74   | 10.64   | 10.64   |  |
| 5.00 (CLS 05 1.0)  | 10.74   | 10.64   | 10.64   |  |
| 5.02 (CLS 04 3.0)  | 11.20   | 11.09   | 11.09   |  |
| 5.03 (CLS 05 2.0)  | 11.29   | 11.18   | 11.18   |  |
| 5.04 (CTS 06 3.0)  | 12.07   | 11.95   | 11.95   |  |
| 5.05 (CLS 05 3.0)  | 12.31   | 12.19   | 12.19   |  |
| 5.06 (CTS 07 3.0)  | 13.23   | 13.10   | 13.10   |  |
| 5.07 (CLS 06 3.0)  | 13.48   | 13.35   | 13.35   |  |
| 5.08 (CTS 08 3.0)  | 14.52   | 14.38   | 14.38   |  |
| 5.09 (CLS 07 3.0)  | 14.87   | 14.73   | 14.73   |  |

|                     |       |       |       |  |
|---------------------|-------|-------|-------|--|
| <b>Level 5.5</b>    |       |       |       |  |
| Level 5.5           | 11.24 | 11.13 | 11.13 |  |
| 5.51 (CLS 06 1.0)   | 11.70 | 11.59 | 11.59 |  |
| 5.52 (CLS 06 2.0)   | 12.43 | 12.31 | 12.31 |  |
| 5.53 (CLS 06 3.0)   | 13.48 | 13.35 | 13.35 |  |
| <b>Level 6</b>      |       |       |       |  |
| Level 6             | 13.67 | 13.54 | 13.54 |  |
| 6.01 (CLS 04 3.0)*  | 13.14 | 13.01 | 13.01 |  |
| 6.00 (CLS 05 3.0)   | 13.67 | 13.54 | 13.54 |  |
| 6.00 (CLS 06 3.0)   | 13.67 | 13.54 | 13.54 |  |
| 6.04 (CLS 07 3.0)   | 14.94 | 14.80 | 14.80 |  |
| 6.05 (CLS 08 3.0)   | 16.40 | 16.24 | 16.24 |  |
| 6.06 (CTS 10 3.0)   | 17.63 | 17.46 | 17.46 |  |
| 6.07 (CLS 09 3.0)   | 18.00 | 17.82 | 17.82 |  |
| 6.08                |       | 14.93 | 14.93 |  |
| <b>Level 7</b>      |       |       |       |  |
| Level 7             | 14.48 | 14.34 | 14.34 |  |
| 7.01 (CLS 05 3.0)*  | 14.25 | 14.11 | 14.11 |  |
| 7.00 (CLS 06 3.0)   | 14.48 | 14.34 | 14.34 |  |
| 7.00 (CLS 08 1.0)   | 14.48 | 14.34 | 14.34 |  |
| 7.02 (CLS 07 3.0)   | 14.94 | 14.80 | 14.80 |  |
| 7.03 (CLS 08 2.0)   | 15.08 | 14.93 | 14.93 |  |
| 7.04 (CLS 08 3.0)   | 16.40 | 16.24 | 16.24 |  |
| 7.05 (CLS 09 3.0)   | 18.00 | 17.82 | 17.82 |  |
| 7.07 (CLS 10 3.0)   | 19.81 | 19.62 | 19.62 |  |
| <b>Level 8</b>      |       |       |       |  |
| Level 8             | 15.36 | 15.21 | 15.21 |  |
| 8.01 (CLS 08 3.0)   | 16.40 | 16.24 | 16.24 |  |
| 8.03 (CLS 09 3.0)   | 18.09 | 17.91 | 17.91 |  |
| 8.04 (CLS 10 3.0)   | 19.81 | 19.62 | 19.62 |  |
| <b>Level 9</b>      |       |       |       |  |
| Level 9             | 16.28 | 16.12 | 16.12 |  |
| 9.00 (CLS 09 1.0)   | 16.28 | 16.12 | 16.12 |  |
| 9.01 (CLS 09 2.0)   | 16.62 | 16.46 | 16.46 |  |
| 9.02 (CLS 09 3.0)   | 18.09 | 17.91 | 17.91 |  |
| 9.03 (CLS 10 3.0)   | 19.81 | 19.62 | 19.62 |  |
| 9.04 (CLS 11 3.0)   | 21.94 | 21.73 | 21.73 |  |
| 9.05 (CLS 11 3.0)   | --    | 19.00 | 19.00 |  |
| <b>Level 10</b>     |       |       |       |  |
| Level 10            | 19.69 | 19.50 | 19.50 |  |
| 10.02 (CLS 08 3.0)* | 18.32 | 18.14 | 18.14 |  |
| 10.03 (CLS 09 2.0)* | 18.54 | 18.36 | 18.36 |  |
| 10.00 (CLS 09 3.0)  | 19.69 | 19.50 | 19.50 |  |
| 10.04 (CLS 11 3.0)  | 22.05 | 21.83 | 21.83 |  |
| 10.05               |       | 19.62 | 19.62 |  |
| <b>Level 11</b>     |       |       |       |  |
| Level 11            | 21.67 | 21.46 | 21.46 |  |
| 11.02 (CLS 13 3.0)  | 26.61 | 26.35 | 26.35 |  |

\* Sublevel with dollar-per-hour increase limits in place.

Notation in parentheses is the code of the previous salary schedule's "lane and step" that is being placed into each particular Level or Sublevel

The effective schedule for new hires in each level will be its lowest occupied sublevel.

Previous salary schedule "lanes and steps" that will be combined into the new level's base.