

NOTIFICATION OF THREATS OF VIOLENCE OR HARM

DATES (Adopted/Revised)	GUIDE WORDS
Adopted August, 2007	Threats Violence Investigation Harm

Pocatello/Chubbuck School District is committed to providing a safe and supportive learning and working environment for students and school employees. A component of providing that environment is to notify, in a timely manner, any student(s) and/or school employee(s) of any threats of violence or harm made against them. For any student who is noticed of a threat of violence or harm, his/her parent/guardian shall also be noticed. The timing of the notice shall be subject to the discretion of the administration pending the circumstances of the threat of violence or harm. In addition, the detail to be released will be as extensive as possible yet adhering to the federal statute, Family Educational Rights and Privacy Act (FERPA), and other legal limitations.

Individual-directed threats of violence or harm are defined as those which cause fear of physical harm to a specific individual or individuals. Individual directed threats of violence or harm may be communicated by any means either directly or indirectly.

Building-directed threats of violence or harm are those with an intent to cause damage to a school building or school property or to harm students, employees, volunteers, patrons, or visitors. Building-directed threats of violence or harm may be communicated by any means either directly or indirectly.

The administration will investigate and address threats of violence or harm in a manner consistent with the District's safety policies and comprehensive safe school plans.

Persons found to have made threats of violence or harm against students, employees, others, or District property will be subject to the District's discipline policies and will be referred to any appropriate community agencies, such as law enforcement and mental health services as appropriate. As needed, the District administration shall work with various professionals internally and externally to address the needs of those threatened, the threats themselves, and those making the threats. Necessary information about the person making the threat shall be communicated by administration to teachers and other staff, including any school resource officers on a "need to know" basis.

Any person who knowingly provides notice of a false threat is subject to appropriate District discipline and may be referred for prosecution.

The District is responsible for training all staff with regard to all elements of this policy and its procedures. School staff shall be reminded of their legal responsibility to report suspected child abuse, and how that responsibility may be implicated by some allegations of harassment, intimidation, bullying, hazing and/or initiation.

Students shall be provided with age-appropriate information on the recognition and prevention of harassment, intimidation, bullying, hazing, and/or initiation and their rights and responsibilities under this and other District policies and rules.

The Superintendent is directed to develop and implement procedures consistent with this policy.