

ANNUAL CONTRACTS

DATES (Adopted/Revised)	GUIDE WORDS
Adopted August, 1973	Contracts
Revised July, 1977	Idaho Code 33-512
Revised July, 1984	Idaho Code 33-514
Revised August, 2005	Probation
Revised April, 2009	Renewable contracts

All certificated personnel shall be hired on an annual contract for the first three (3) years of continuous employment as established by the provisions of the Idaho Code pursuant to annual contract.

A certificated employee employed by the District on an annual contract does not have the same property or due process rights as a teacher employed on a renewable status contract. Property and due process rights, if any, are established solely by provisions of the Idaho Code.

There are three (3) categories of annual contracts. The District will issue annual contracts as outlined in Idaho Code 33-514 and 33-514(a).

The Board of Trustees recognizes and confirms its obligation to provide support for teachers in their first two years in the profession as defined in Idaho Code 33-512. The superintendent or designee shall establish a new teacher support program that outlines support in the following areas: administrative and supervisory support, mentoring, peer assistance, and professional development.